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STATE OF HIRING

APRIL

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Introduction

The hiring landscape is showing some interesting trends and patterns. This State of Hiring Report offers an overview of the job market trends based on the data collected in April 2023 from a top job portal in India. The report also includes a comparative analysis of the data from February and March 2023 to give you a sense of how the hiring landscape has evolved in the past month.

This report delves into the hiring trends across different locations, roles, and experience levels. We will also highlight the top companies that are actively hiring. Our goal is to provide you with a comprehensive understanding of the hiring landscape so that you can make informed decisions regarding your hiring strategies

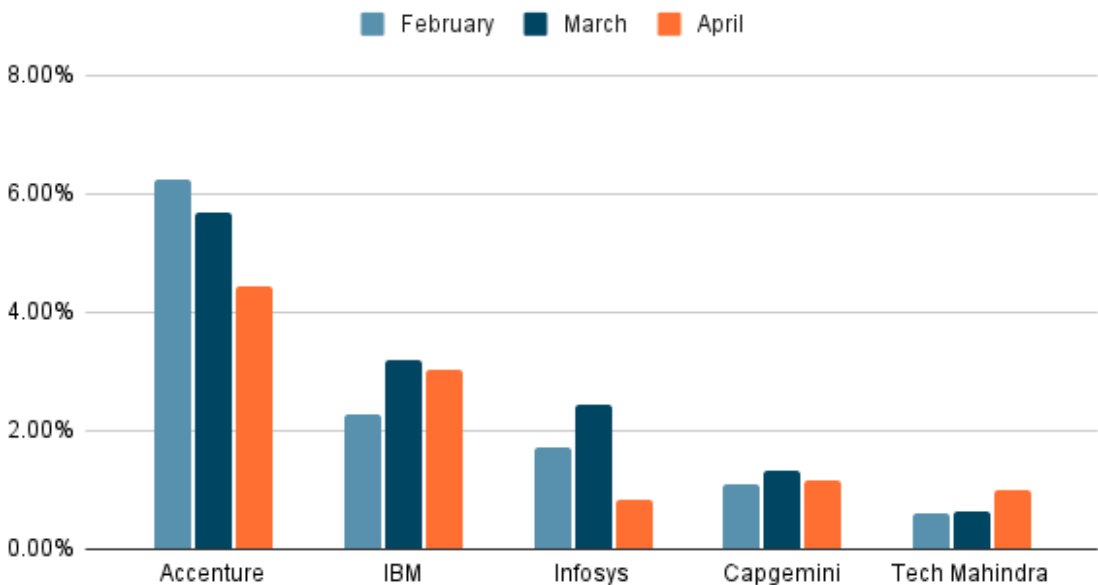
COMPANIES WITH THE MOST JOB POSTINGS:

The top companies that posted the maximum number of jobs in April 2023 were Accenture and IBM. Accenture continued to hold the top spot with 4.44% of all job postings in April. IBM was in second place accounting for 3.03%. Some of the other companies that have made it to the list in April include Verizon, Standard Chartered Bank, Tata Consultancy Services (TCS).

Comparing this data with the previous months, it is evident that the number of job postings across the top companies have reduced in the month of April.

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Companies With Most Job Postings



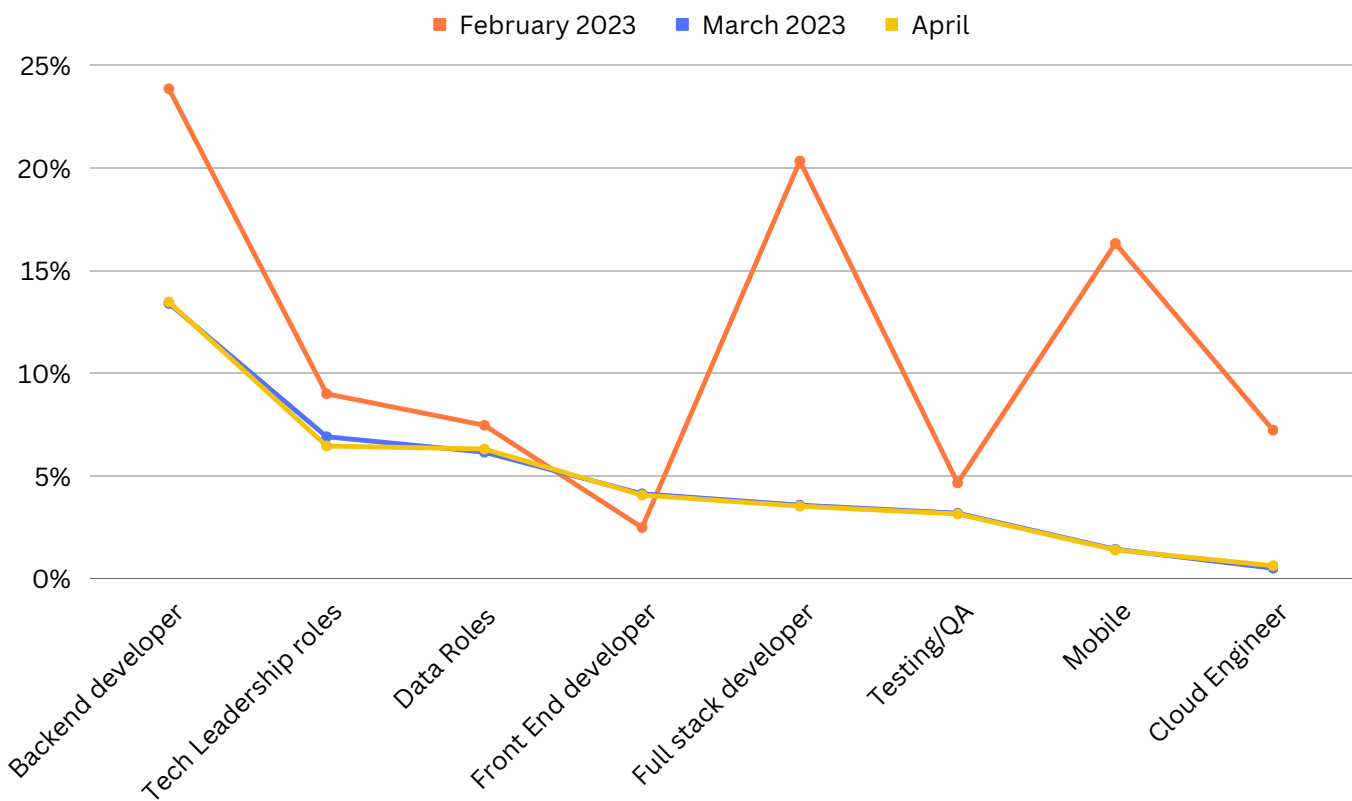
Top Tech Functions

The top roles posted for in April 2023 were backend developer, tech leadership roles and data roles. The backend developer role had the maximum number of job postings accounting for 13.47% of all job postings. The tech leadership roles accounted for 6.46% of all job postings and came in second, followed by data roles accounting for 6.31% of all postings. Frontend developers, full-stack developers and testing and QA professionals were also high in demand.

The demand for backend developers continues to be on the rise when compared to the data from February. The demand for data roles also saw a slight decrease last month but once again, it is on the rise.

The data suggests that backend developers, tech leadership roles, and data roles continue to be in high demand in the tech industry.

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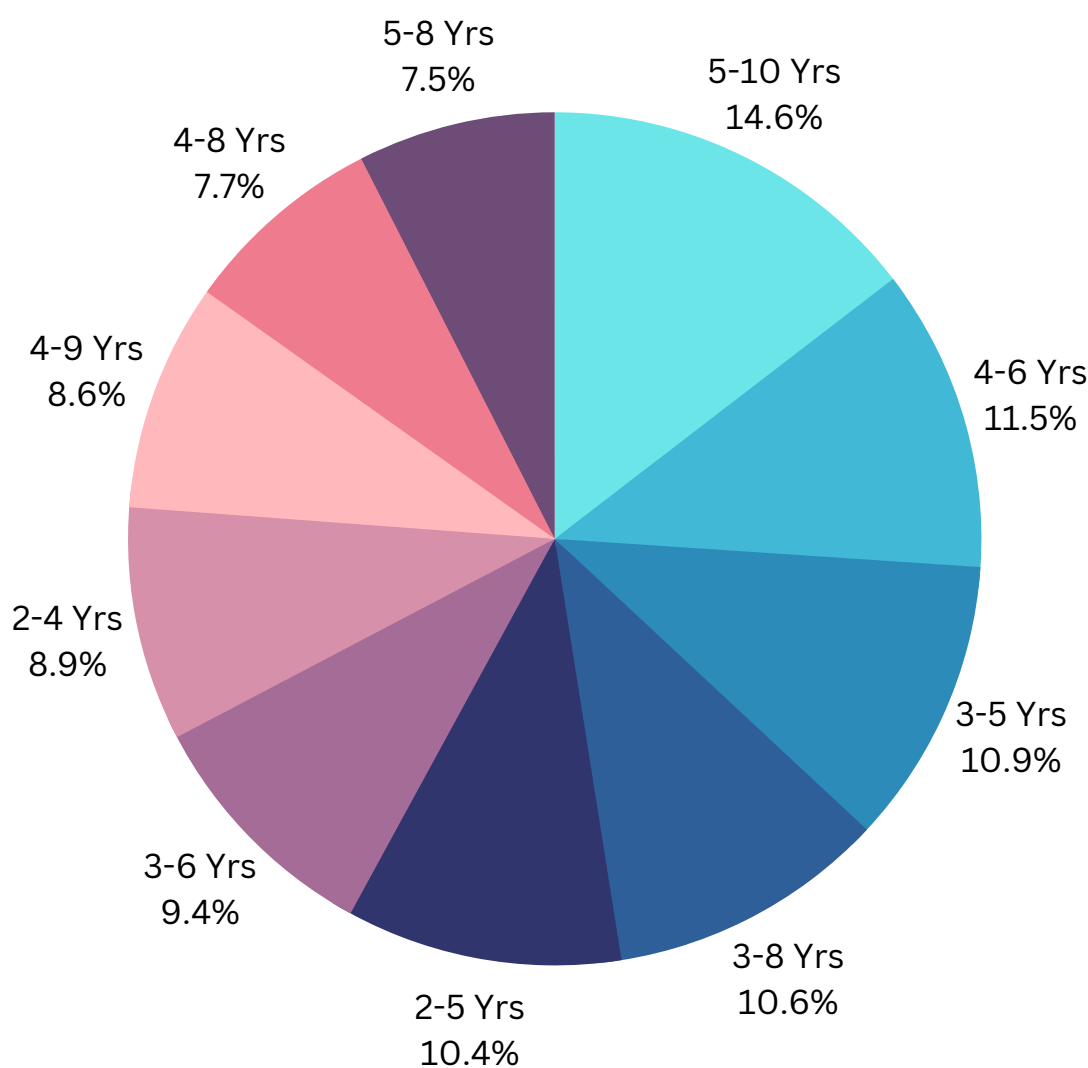


Jobs Based on Experience:

In April 2023, most job postings were for the experience range of 5-10 years and accounted for 6.32% of all job postings. The second most job postings were for the experience range of 4-6 years (4.98%), followed by the experience range of 3-5 years, accounting for 4.72%.

In comparison to the previous months, it is evident that the experience range of 5-10 years continued to be the most in demand in April. Similarly, the experience range of 4-6 years remained the second most in-demand. However, the experience range of 3-8 years, which was the third most in-demand in March, decreased to the fourth most in-demand in April.

In comparison to the previous months, it is evident that the experience range of 5-10 years continued to be the most in demand in April.



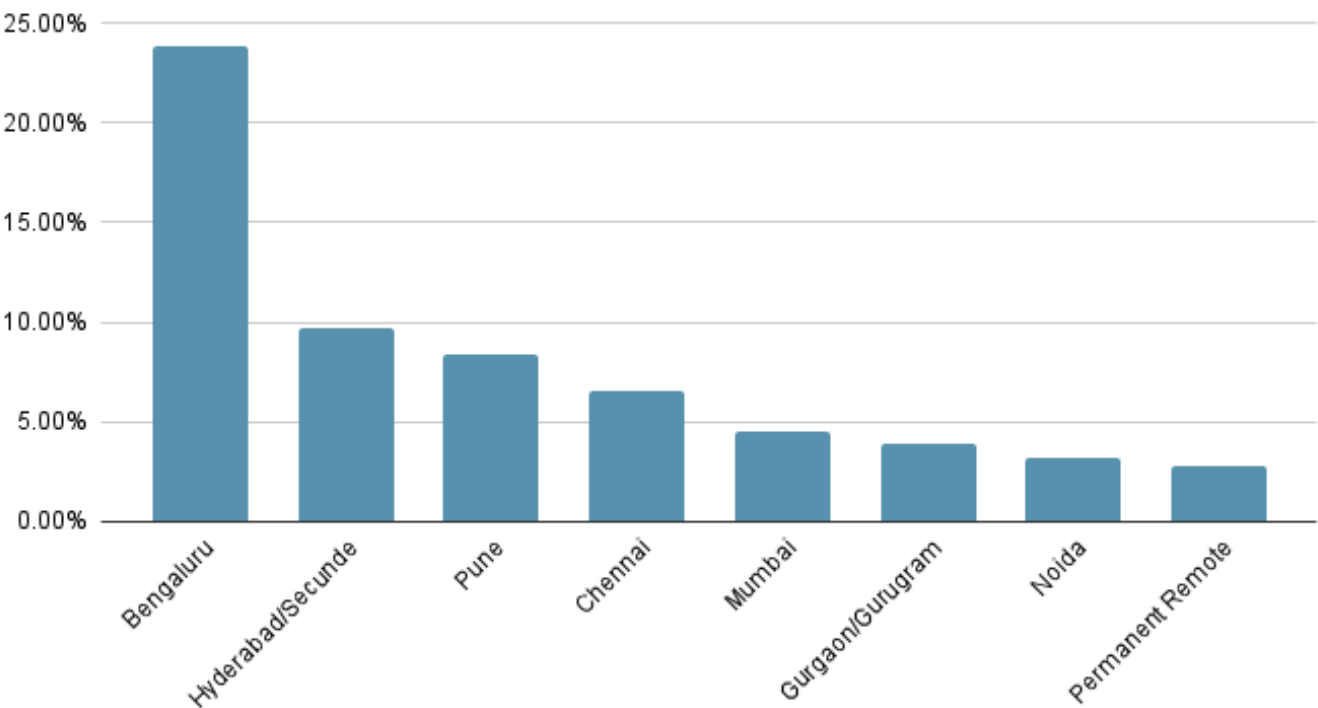
Job Posting Based on Location:

Bengaluru continued to be the location with the maximum number of jobs posted, accounting for 23.78% of all job postings. Hyderabad/Secunderabad came in second with 9.67%, followed by Pune with 8.39%.

Comparing this data with the previous months, we can see that the number of job postings in Bengaluru increased significantly from March to April. Similarly, the number of job postings in Hyderabad/Secunderabad increased in April. However, the number of job postings in Pune decreased from March to April.

The number of job postings in Bengaluru increased significantly from March to April.

Jobs Based on Location



Conclusion

In conclusion, the state of hiring for April 2023 seems to be positive, with several top companies in the industry posting a significant number of job openings. Accenture and IBM have been consistently among the top companies in terms of the number of job postings for the past three months. Bengaluru has been the top location for job postings, followed by Hyderabad/Secunderabad and Pune. When it comes to job openings based on experience, 5-10 years of experience seems to be the most sought-after.

Overall, the data indicates that there has been a slight decrease in the number of job postings from March to April 2023. However, the decrease is relatively small, and it is important to note that the hiring trend in April is still better than it was in February 2023. It can be inferred that the job market is gradually stabilising, and companies in India are continuing to recruit despite the layoffs world over.

The shift towards remote work is reflected in the job postings as well, with permanent remote jobs being a significant portion of the job openings. The data from previous months also show that the hybrid work model is becoming more prevalent, with several job openings indicating that the work can be done remotely, but with occasional in-person meetings.

It will be interesting to see how the hiring trend continues in the upcoming months and how the layoffs affects the job market. Nonetheless, the current data shows a positive outlook for the Indian job market in April 2023, and candidates looking for new opportunities can be hopeful for the future.



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